

ELECTION

The election will be conducted by electronic ballot by BallotPoint Election Services (BallotPoint) using electronic/telephonic secret balloting beginning on or about Monday, October 27, 2025 and concluding on Monday, November 17, 2025 at 5:00 p.m. Eastern Standard Time. A letter will be mailed by BallotPoint to the last known address of record of each member in good standing with voting instructions on or about October 20, 2025.

Members who do not receive the instructions from BallotPoint by October 27, 2025 should request replacement instructions by sending an email to the Chair of the Election Committee at NTEU98vote22@gmail.com. This email must include the member's current address and a contact phone number. All requests for replacement access codes or voter eligibility issues must be received by the Election Committee by 5:00 P.M. Eastern Standard Time on Friday, October 31, 2025.

Members who will not be at their current address during the election should make requests for absentee voting instructions from the Election Committee Chair at NTEU98vote22@gmail.com no later than 5:00 P.M. Eastern Standard Time on Monday, October 13, 2025. Your request for absentee voting instructions must include your name and the address to which the instructions should be mailed. A request for absentee voting instructions after the time stated in this notice will be considered invalid.

Members may vote online or by telephone. Write-in candidates are not allowed. Candidates or one (1) appointed observer may be present at all phases of the election.

An electronic/telephonic ballot must be received by 5:00 P.M. Eastern Standard Time on November 17, 2025.